



BETE FOG NOZZLE, INC  
50 GREENFIELD STREET  
GREENFIELD, MA  
01301 USA

## CNC Machinist

Our CNC Machine Operators possess sound technical knowledge in all areas of machine operation AND set up. Our team is responsible for critically thinking, having a strong understanding of shop mathematics, working with engineering drawings, various types of precision measuring instruments including verniers, calipers, micrometers, etc., as well as adherence to assembly drawings, and a precise focus on attention to detail. Having a familiarity with “macro programming”, is a plus! Candidates who are looking to enhance their skillset and thrive in a team atmosphere, within a smaller family-owned manufacturer, should contact our Human Resources team for additional details to learn about how to apply.

### Job Qualifications/Experience & Technical Skills Required:

- 1-3 years' experience with CNC machinery.
- Operate CNC machines, load and unload parts, minor machine offsets, minor tool changes, measure, and document quality records.
- Ensured specifications compliance of first run piece and spot check succeeding pieces.
- Verify machines settings and programmed control data for accuracy.
- Set controls and regulated speed, feed, coolant flow and angle of cut.
- Work to find the most practical ways to maximize value and time while meeting or exceeding requirements throughout manufacturing.
- Responsible for day-to-day maintaining a clean and organized workstation.
- Work in a safe manner always following established policies and procedures.
- Assist in other areas of manufacturing as required.

### ***Benefits to working with BETE:***

A competitive benefits package that includes: 401(k) Retirement Savings Program (includes 25% company match), Health and Dental Insurance (after 30days), Flexible Spending Account and Dependent Care Spending Accounts, MA Paid Family Medical Leave, Life and AD&D Insurance(s), Employee Assistance Program, Company Paid Life Insurance, Vacation Time, Sick Time, Float Time, Employee Referral Program, Tuition Reimbursement, Bi-Annual Discretionary Bonuses (June & December), 8 ½ paid holidays, on-site fitness facility.

**Pay Range:** \$19.00ph - \$26.00ph

**Shift(s):** 1<sup>st</sup>, 2<sup>nd</sup>, & 3<sup>rd</sup> (*includes overtime, when needed*)

**Shift Differential:** 2<sup>nd</sup> = 10% of base pay / 3<sup>rd</sup> = 20% of base pay

If you meet the requirements outlined throughout the position description and are interested in working for a well-established, successful, and progressive family-owned organization, please contact us directly to fill out our employment application or visit our website at [www.bete.com](http://www.bete.com) and download the application on the “careers” page or email [hsevene@bete.com](mailto:hsevene@bete.com)

We are an Equal Opportunity Employer. M/F/D/V